

RAN-2508000605020006
T.Y.B.Com. (NCF-NEP) (Sem.-V) Examination March - 2026
Major - Management Paper-V

સૂચના : / Instructions (1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fill up strictly the above details on your answer book (2) All questions are compulsory (3) Do not interchange sub questions (4) Marks to the right indicate full marks of the question.	Seat No.: Student's Signature
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- Q.1. Briefly answer the following (ANY FIVE) : 10**
- Define Organizational Culture.
 - List down features of Performance Management System.
 - What is Artificial Intelligence?
 - Briefly explain Clan Culture.
 - What is 360 degree feedback?
 - List down theories of Diversity?
 - State 2 benefits of workforce diversity.
- Q.2. Discuss the role of Organizational Culture. Explain development and levels of organizational culture. 14**
- OR**
- Q.2. A. Explain the process of Performance Counseling. 07**
B. Discuss the importance of Performance Management in an Organization. 07
- Q.3. Explain the concept of Workforce Diversity. Discuss reasons for growing workforce diversity. 14**
- OR**
- Q.3. A. Explain AI V/s. Traditional Software System. 07**
B. Discuss the limitations of AI. 07
- Q.4. Write Short Notes on (ANY THREE) : 12**
- Types of Culture
 - Importance of AI
 - Objectives of Performance Management System
 - Reasons for growing Workforce diversity
 - Ethical use of AI